GOVERNMENT OF INDIA
RAILWAYS
LOK SABHA

UNSTARRED QUESTION NO:3275
ANSWERED ON:13.03.2003
TRAINING TO RAILWAY EMPLOYEES
SHEESH RAM SINGH RAVI

Will the Minister of RAILWAYS be pleased to state:

(a) whether the information has been collected;

(b) if so, the details thereof;

(c) if not, the reasons for delay; and

(d) the time by which the said information is likely to be collected ?

Answer

MINISTER OF STATE IN THE MINISTRY OF RAILWAYS (SHRI BANDARU DATTATRAYA)

(a) Yes, Sir.
(b) It is observed that the figures have been taken from the CAG Report No.9 A of 2002 (Railways) and it refers to the training of Signal & Telecommunication staff of Indian Railways.

Initial and Promotional courses in S&T Department are'need based' depending upon level of recruitment every year and also number of departmental selections conducted against departmental quota of vacancies. Specialized courses are conducted as and when required for enhancing skill whenever new assets are acquired or new technology is adopted. As far as refresher courses are concerned, non-safety category staff are required to undergo refresher course once in 5 years, and safety category staff once in 3 years. It will, therefore, not be necessary that all the employees need to be trained in a given period of time.

There is a system of regular meeting with the Principals of training centres, where amongst other issues, ensuring capacity utilization to the fullest are also discussed. Instructions have also been issued to wipe out backlog if any. There has been marked improvement and a total number of 9944 staff have been trained in the Signal & Telecommunication training centres spread over all Zonal Railways during the year 2001-2002. In terms of training capacity, the capacity utilization of seats for the period 2001-2002 was 233264 trainee days against the available capacity of 236111 trainee days, which is about 98.79%. Different types of training courses are organized in Zonal Railways for different categories of staff to enhance competency and skill in their respective spheres and also to make them updated with current technological advances and management techniques as well as continuously refresh them regarding existing system & practices.

(c) Does not arise

(d) Does not arise